



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

April 10, 2001

Ordinance 14084

Proposed No. 2001-0181.2

Sponsors Pullen

1 AN ORDINANCE related to the King County wastewater
2 program; adopting the productivity incentive program for
3 nonrepresented employees, repealing the provisions of the
4 gainsharing program; adding a new section to K.C.C.
5 chapter 3.12 and repealing Ordinance 12014, Section 35,
6 and K.C.C. 3.12.364.

7
8

9 **BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:**

10 SECTION 1. Ordinance 12014, Section 35, and K.C.C. 3.12.364 are each hereby
11 repealed.

12 NEW SECTION. SECTION 2. There is hereby added to K.C.C. chapter 3.12 a
13 new section to read as follows:

14 **Productivity incentive program.** The productivity incentive program (referred to
15 in this section as “program”) as defined in the collective bargaining agreements between
16 the county and SEIU Local 6 and Teamsters Local 117 shall be extended to

17 nonrepresented full-time and part-time regular and term limited temporary employees
18 (referred to in this section as “employees”) in the wastewater program.

19 A. The program is a component of a productivity initiative undertaken by the
20 wastewater program to identify process efficiencies and improvements in how it manages
21 human resources so that continued and improved cost-effective services may be provided
22 to the public. The goals of the program are to: provide financial incentives to employees
23 to achieve higher than projected savings to the sewer ratepayers; encourage teamwork; and
24 encourage employee involvement in and ownership of the business.

25 B. Except as otherwise excluded in this subsection, employees in the wastewater
26 program, which provides design/construction, maintenance and operations, planning,
27 finance and administration, technology assessment, environmental laboratory, and
28 industrial waste program services are eligible to participate in the program.

Ordinance 14084

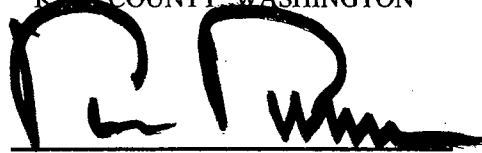
29 The following employees are not eligible: the wastewater division manager and the
30 wastewater division assistant manager.

31

Ordinance 14084 was introduced on 3/19/01 and passed by the Metropolitan King
County Council on 4/9/01, by the following vote:

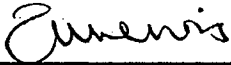
Yes: 12 - Mr. von Reichbauer, Ms. Miller, Ms. Fimia, Mr. Phillips, Mr. Pelz,
Mr. McKenna, Ms. Sullivan, Mr. Nickels, Mr. Pullen, Ms. Hague, Mr.
Thomas and Mr. Irons
No: 0
Excused: 1 - Mr. Gossett

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



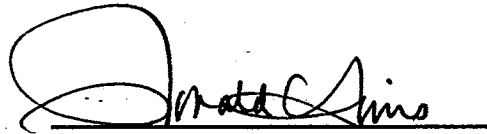
Pete von Reichbauer, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 20 day of April, 2001.



Ron Sims, County Executive

Attachments None